

The United Nations Minimum Set of Gender Indicators

A product of the Inter-agency and Expert Group on Gender Statistics

United Nations Statistics Division, 30 April 2019

Introduction - United Nations Statistics Division

General Information: This document contains the list of Minimum Set of Gender Indicators, based on work carried out by the Inter-agency and Expert Group on Gender Statistics (IAEG-GS). The Minimum Set of Gender Indicators was agreed by the United Nations Statistical Commission in its 44th Session in 2013 (E/CN.3/2013/33). The Minimum Set of Gender Indicators is to be used across countries and regions, for the national production and international compilation of gender statistics.

Structure of the set of indicators: The indicators are organised into five domains: Economic structures and access to resources, Education, Health and related services, Public life and decision-making, and Human rights of women and child. Each domain addresses one or more of the Beijing Platform for Action critical areas of concern. Owing to the unavailability of either data or clear concepts and definitions, three of the 12 critical areas of concern are not covered in the minimum set of gender indicators.

The indicators are categorised into three tiers as follows:

Tier 1: indicator addresses relevant issues related to gender equality and/or women's empowerment; is conceptually clear and has an international established methodology and standards; and data are regularly produced by countries, with sufficient coverage to allow tracking progress over time

Tier 2: indicator addresses relevant issues related to gender equality and/or women's empowerment; is conceptually clear and has an international established methodology and standards; but data are not regularly produced by countries

Tier 3: indicator addresses relevant issues related to gender equality and/or women's empowerment; but with no international established methodology or standards; data are not regularly produced by countries

As of 05 June 2017: The list of Minimum Set of Gender Indicators contains a total of **52 quantitative indicators and 11 qualitative indicators related to national norms**. Among the quantitative indicators, there are 37 Tier 1 indicators, 8 Tier 2 indicators and 7 Tier 3 indicators. Among the qualitative indicators, there are 9 Tier 1 indicators and 2 Tier 2 indicators.

As of 18 June 2018: The list of Minimum Set of Gender Indicators has been revised to be fully aligned with the Sustainable Development Indicators. The revision is carried out under the guidance of the Inter-agency and Expert Group on Gender Statistics in its 11th meeting in 2017. A total of 22 original quantitative Minimum Set indicators were aligned with the SDG indicators, tier classification and custodian agencies were also revised accordingly. As of 18 June 2018, among the quantitative indicators, there are 33 Tier 1 indicators, 14 Tier 2 indicators, 4 Tier 3 indicators and 1 indicator that is classified as

As of 30 April 2019: As a result of recently updated tier classification for SDG indicators, among the quantitative indicators, there are 34 Tier 1 indicators, 13 Tier 2 indicators, 4 Tier 3 indicators and 1 indicator that is classified as both tier 1 and tier 2. Among the qualitative indicators, there are 10 Tier 1 indicators and 1 Tier 2 indicators.

Data and metadata for the indicators:

United Nations Statistics Division, as the Secretariat of IAEG-GS, is tasked to collect and compile data and metadata from leading agencies and make those data available online at <http://genderstats.un.org>

Indicator number	Indicator	References to the strategic objectives in the Beijing Platform for Action and the <u>Sustainable Development Goals and targets</u>	Tier	Custodian agencies	Corresponding SDG indicators
------------------	-----------	--	------	--------------------	------------------------------

I. Economic structures, participation in productive activities and access to resources

1	Average number of hours spent on unpaid domestic and care work, by sex, age and location (note: separate domestic work and care work, if possible)	C.2, F.1, H.3, Goal 5 target 4	2	UNSD/UN Women	5.4.1
2	Average number of hours spent on total work (total work burden), by sex	F.1, H.3, Goal 5	2	UNSD	
3	Labour force participation rate for persons aged 15-24 and 15+, by sex	F.1, H.3, Goal 8	1	ILO	
4	Proportion of employed who are own-account workers, by sex	F.2, Goal 8	1	ILO	
5	Proportion of employed who are contributing family workers, by sex	H.3, Goal 8	1	ILO	
6	Proportion of employed who are employer, by sex	F.1, Goal 8	1	ILO	
7	Percentage of adult population who are entrepreneurs, by sex	F.1, F.2, Goal 5 and Goal 8	3	ILO	
8	Percentage distribution of employed population by sector, each sex (sectors here refer to Agriculture; Industry; Services)	F.5, H.3, Goal 8	1	ILO	
9	Proportion of informal employment in non-agriculture employment, by sex	F.2, H.3, Goal 8 target 3	2	ILO	8.3.1
10	Unemployment rate, by sex, age and persons with disabilities	F.1, Goal 8 target 5	1	ILO	8.5.2
11	Proportion of adults (15 years and older) with an account at a bank or other financial institution or with a mobile-money-service provider, by sex	F.1, F.2, Goal 8 target 10	1	WB	8.10.2
12	(a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; and (b) share of women among	A.1, A.2, Goal 5 target a	2	FAO	5.a.1
13	Gender gap in wages, by occupation, age and persons with disabilities*	F.1, F.5, Goal 8 target 5	2	ILO	8.5.1
14	Proportion of employed working part-time, by sex	F.5, Goal 8	2	ILO	
15	Employment rate of persons aged 25-49 with a child under age 3 living in a household and with no children living in the household, by sex	F.6, Goal 8	3	ILO	
16	Proportion of children under age 3 in formal care	F.6, Goal 5	3	OECD	
17	Proportion of individuals using the Internet, by sex	F.3, Goal 17 target 8	1	ITU	17.8.1
18	Proportion of individuals who own a mobile telephone, by sex	F.3, Goal 5 target b	2	ITU	5.b.1
19	Proportion of households with access to mass media (radio, television, Internet), by sex of household head	F.3	3	ITU	

II. Education

20	Youth literacy rate of persons (15-24 years), by sex	B.2, L.4, Goal 4	1	UIS	
21	Adjusted net enrolment rate in primary education, by sex	B.1, L.4, Goal 4	1	UIS	
22	Gross enrolment ratio in secondary education, by sex	B.1, Goal 4	1	UIS	
23	Gross enrolment ratio in tertiary education, by sex	B.1, Goal 4	1	UIS	
24	Gender parity index of the gross enrolment ratios in primary, secondary and tertiary education	B.1, L.4, Goal 4	1	UIS	
25	Share of female science, technology, engineering and mathematics graduates at tertiary level	B.3, B.4, L.4, Goal 4	1	UIS	
26	Proportion of females among tertiary education teachers or professors	B.4, L.4, Goal 4	1	UIS	
27	Adjusted net intake rate to the first grade of primary education, by sex	B.1, Goal 4	1	UIS	
28	Primary education completion rate (proxy), by sex	B.1, Goal 4	1	UIS	
29	Gross graduation ratio from lower secondary education, by sex	B.1, Goal 4	1	UIS	
30	Effective transition rate from primary to secondary education (general programmes), by sex	B.1, Goal 4	1	UIS	
31	Educational attainment of the population aged 25 and older, by sex	B.1, Goal 4	1	UIS	

III. Health and related services

32	Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods	C.1, C.2, Goal 3 target 7	1	UNPD	3.7.1
33	Under-five mortality rate, by sex	C.1, Goal 3 target 2	1	UNICEF/UNPD/WHO	3.2.1
34	Maternal mortality ratio	C.1, Goal 3 target 1	1	WHO/UNICEF/UNFPA	3.1.1
35	Antenatal care coverage	C.1, Goal 3	1	UNICEF	
36	Proportion of births attended by skilled health personnel	C.1, Goal 3 target 1	1	UNICEF	3.1.2
37	Age-standardized prevalence of current tobacco use among persons aged 15 years and older, by sex	C.2, Goal 3 target a	1	WHO	3.a.1
38	Proportion of adults who are obese, by sex	C.1, C.2, Goal 3	1	WHO	

39	Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations	C.3, Goal 3 target 3	1	UNAIDS	3.3.1
40	Access to anti-retroviral drug, by sex	C.3, Goal 3	1	WHO	
41	Life expectancy at age 60, by sex	C.1, C.2, Goal 3	1	UNPD	
42	Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease, by sex	C.1, C.2, Goal 3 target 4	1	WHO	3.4.1

IV. Public life and decision-making

43	Women's share of government ministerial positions	G.1, Goal 5	1	IPU	
44	Proportion of seats held by women in (a) national parliaments and (b) local governments	G.1, Goal 5 target 5	1 (a)/ 2 (b)	IPU/UN Women	5.5.1
45	Proportion of women in managerial positions	F.1, F.5, G.1, Goal 5 target 5	1	ILO	5.5.2
46	Percentage of female police officers	I.2	2	UNODC	
47	Percentage of female judges	I.2, Goal 5	2	UNODC	

V. Human rights of women and girl children

48	Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age	D.1, D.2, Goal 5 target 2	2	WHO/UNSD/UNICEF/UN Women/UNODC/UNFPA	5.2.1
49	Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence	D.1, D.2, Goal 5 target 2	2	WHO/UNSD/UNICEF/UN Women/UNODC/UNFPA	5.2.2
50	Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/cutting, by age	I.2, Goal 5 target 3	2	UNICEF	5.3.2
51	Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18	L.1, L.2, Goal 5 target 3	2	UNICEF	5.3.1
52	Adolescent birth rate (aged 10-14 years; aged 15-19 years) per 1,000 women in that age group	L.1, L.2, Goal 3 target 7	1	UNPD	3.7.2

* Data for this indicator are obtained directly from SDG indicator 8.5.1. However the title of the indicator is revised to show gender gap in wages, calculated as the ratio of women's wage and men's wage.

The Minimum Set of Gender Indicators - qualitative indicators related to national norms

Indicator number	Indicator	References to the strategic objective in the Beijing Platform for Action	Tier	Custodian agencies
------------------	-----------	--	------	--------------------

I. Economic structures, participation in productive activities and access to resources

1	Extent of country commitment to gender equality in employment	F.1, F.5	1	ILO
1a	Whether or not ratified ILO convention 100 on equal remuneration for women and men	F.1		
1b	Whether or not ratified ILO convention 111 on discrimination in employment and occupation	F.1, F.5		
2	Extent of country commitment to support reconciliation of work and family life	F.1, F.5, F.6	1	ILO
2a	Whether or not ratified ILO convention 156 on workers with family responsibilities	F.6		
2b	Whether or not ratified ILO convention 175 on part-time work	F.5		
2c	Whether or not ratified ILO convention 177 on home work	F.5		
2d	Whether or not ratified ILO convention 183 on maternity protection	F.1, F.6		
3	Length of maternity leave	F.1, F.6	1	ILO/UNSD
4	Percentage of wages paid during maternity leave	F.1, F.6	1	ILO/UNSD

IV. Public life and decision-making

5	Presence of a gender quota for parliament (reserved seats and legal candidate quotas)	G.1	1	IPU
6	Presence of a gender quota for parliament (voluntary party quotas)	G.1	1	IPU
7	Existence of law on gender statistics		2	UNSD

V. Human rights of women and girl children

8	Whether or not reservation to article 16 of CEDAW	I.1	1	UNW
9	Existence of laws on domestic violence	D.1	1	UNW
10	Whether or not inheritance rights discriminate against women and girls	F.1, L.1	1	OECD/WB
11	Legal minimum age at marriage, by sex	L.1	1	UNSD